

### Our Connections

Cause-Connections is small and flexible. We operate on a network model of service, tapping expertise in our wide circle of connections on an as-needed basis. We move fast and light, passing on the benefits of our low-overhead model to clients. We've built a network of connections: people who know people; people who we trust; people who get the job done.

**Connection**

**Skills/Expertise**



Leonidas Payne has 15 years of experience working with private law firms, government agencies, and environmental non-profits. He brings expertise in: natural resource issues, public, lands, forestry, recreation, hydropower, hazardous waste, and [RESUME](#).



Darren Schwartz has 15 years of experience in the outdoor retail industry, specializing in outreach, marketing, partnership and cause-marketing. He is presently employed at Great Outdoor Provisions Company.